



Hill's Pet Nutrition, Inc. and Subsidiaries
P.O. Box 148
Topeka, Kansas 66601-0148
(785) 354-8523

VISITOR CONFIDENTIALITY AGREEMENT

This Agreement is in consideration of the admittance of

Person's name: _____ ("Visitor"), of

Company name: _____ ("Company")

Address: _____

Visiting Date: _____,

to the premises of Hill's Pet Nutrition, Inc. ("Hill's"). While on such premises Visitor may obtain, observe or hear information which constitutes a trade secret of Hill's or which is otherwise of a confidential, proprietary and/or private nature, as it relates to or is connected with the development, research and/or manufacture of pet foods, and equipment, compositions and processes related to pet nutrition. Visitor, on behalf of himself/herself and Company, hereby agrees not to use, disclose or make available, directly or indirectly, such information to anyone outside of Company for any purpose whatsoever without Hill's prior written consent. These obligations shall not include any information which:

- (a) was already expressly known to Visitor prior to the Visiting Date, as evidenced by written records prepared prior to such Visiting Date;
- (b) was disclosed in a patent or printed publication;
- (c) was made public by Hill's; or
- (d) is made available without restriction by a third party other than by breaching any agreement or confidential relationship.

The obligations under this Agreement shall terminate five (5) years after the date of execution of this Agreement.

Visitor Signature: _____

Date: _____